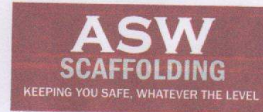


## Sustainability Policy



As one of South Wales leading Scaffolding Contracts, ASW Scaffolding are committed to promoting sustainable development.

We will work closely with our clients to deliver our products and services on time, safely and with due regard to the environment. We will engage with communities and try to keep people who are affected by our work, whether users of facilities or residents near to our locations or construction projects, informed, as well as minimising the amount of disruption our activities may have on the community and the local environment.

We will continue to offer all our clients innovative solutions together with our existing services and encourage the adoption of environmentally sustainable practices for the future, through both practicable and affordable value engineering and design principles including off site manufacture.

It is our policy to maintain a safe and healthy workforce, by continuing to reduce the risk from our work activities and by providing a safer workplace.

Our Training and Development Policy sets out our commitment to continue to develop and train all our employees to equip them with the necessary skills & competence to perform their duties, to enable them to gain skills, knowledge and experience to build their roles and to meet the future needs of the business.

We aim to promote good practice to reduce the environmental impact of all our activities. This includes making more efficient use of resources such as minimising the use of paper and other office consumables, switching off equipment not in use, coordinated journey planning to reduce unnecessary travelling.

We will take into consideration environmental factors such as CO<sub>2</sub> emissions when selecting vehicles for the company fleet. We will also plan work activities to reduce the amount of waste we produce, including the unnecessary loss of surplus materials, and ensuring that wherever possible re-use and recycling takes place.

We continue to engage and support local communities, charities and voluntary organisations.

We will ensure that this Policy and its commitments are communicated to employees, to our clients and other interested parties.

The Directors shall review this policy annually.

Signed  
Carl Hendy - DIRECTOR

Date 01.12.2016  
Review Date 01.12.2017